

Health & Safety Policy 2019

Access Gates & Shutters are committed to the prevention of injury and ill health and as such strive to provide a safe working environment for our employees, contractors and others who may be affected by our activities.

Our Understanding

We understand that the most valuable assets to this and any other organisation are the people that drive the business forward as such we consider that Health and Safety is an integral part of our business and has equal status to other aspects of our business performance.

Appropriate financial and physical resources will therefore be provided to implement this policy.

Support & Commitment

We recognise that successful health and safety management can only be achieved with the support and commitment of our employees. All employees will be actively encouraged to take ownership of health and safety and empowered to assist in decision making.

All employees and contractors will be made aware of their Health and Safety obligations and compliance with this policy is a condition of employment. We will ensure that this policy is documented, implemented and maintained, and communicated and understood at all levels throughout the organisation.

Our Responsibilities

Responsibility for health and safety are defined in our Health and Safety Management System which conforms to the requirements of OHSAS 18001. The day to day management of health and safety is a responsibility of managers at all levels but overall responsibility rests with the Managing Director in charge of Health and Safety.

To assist with the implementation of our health and safety management system, professional external advice will also be obtained where necessary.

Worksafe Policy 2019

Access Gates & Shutters operates a Worksafe Policy (Or Refusal to Work Policy) for its staff and/or subcontract labour working on any of its sites throughout the United Kingdom.

Overview

Every member of Access Gates & Shutters and every member of any Sub-contractor's team working on any of its managed projects, has the absolute right to decline to carry out work if they feel it is not safe to do so.

Reporting

Any situation arising which leads to an individual refusing to work for health and safety reasons must be reported to management as soon as possible, and no work should be recommenced until the issue(s) causing concern have been addressed. The company additionally provides full confidential reporting arrangements via dedicated Health & Safety Managers.

Making contact

Contact numbers for confidential reporting are provided on site, and are issued as part of the briefing process. Managers and staff are also encouraged to report any unsafe acts or conditions, which they have witnessed.